

Council meeting 14 November 2019:

Item 7.3 Remuneration – Alternative Proposal – refer pages 155 & 157

The new structure

14. The committee structure contains the following positions with additional responsibilities to that of a Councillor:
 - Deputy Chairperson.
15. The additional responsibilities of the Deputy Chair are recognised with additional remuneration for the role. All other councillors are remunerated on an equal basis as a result of a streamlined committee structure and shared responsibility and duties across committees and fora.

Office	Additional Rem per role \$	Total Rem per role \$	Total Pool \$
Chairperson x1		\$180,000	
Minimum rate per Councillor		\$63, 570	
<i>Pool for Councillor remuneration and additional responsibilities</i>			\$964,061
Total base remuneration for Councillors (\$63,570 x13)			\$826,410
Balance of pool available for additional duties or increased base remuneration			\$137,651
Councillors base remuneration x12		\$71,599	\$859,188
Council Deputy Chair x1	\$33,274	\$104,873	\$104,873
<i>Pool allocated</i>			\$964,061

16. Once approved by the Remuneration Authority, these increased remuneration rates will be backdated to:
 - 24 October 2019, the date of appointment for the Deputy Chair; and
 - for all other Councillors, the date on which they came into office.

Information About Positions of Responsibility

Name of Council: Canterbury Regional Council (Environment Canterbury)

Position Title: Council Deputy Chairperson

Number of Positions: 1

<p>Position Description</p>	<p>In the absence of the Council Chair, the Deputy Chair role is a clearly identifiable person to take responsibility for the Council's political, governance and community leadership.</p> <ol style="list-style-type: none"> 1. Assumes all duties and responsibilities of the Chair either: <ul style="list-style-type: none"> • with the consent of the Chair at any time during her temporary absence • with the consent of the Chair, at any time the Chair is prevented by illness or otherwise from performing her duties • when there is a vacancy in the office of Council Chair. 2. Deputises for the Chair when she has competing commitments. Includes chairing Council meetings and workshops, informal meetings of Councillors, addressing the media on Council issues, representing the Chair and/or Council at regional events, and dealing with high level governance matters. 3. Assists the Chair to ensure smooth and effective council decision-making, working closely with other elected members and maintaining an in-depth knowledge of standing orders. 4. Community leadership through holding meetings with community groups as requested by the Chair, working with those groups and Council staff to resolve issues.
<p>Additional Time</p>	<p>The duties described under this position description are regularly occurring on a weekly or monthly basis.</p> <p>Additional 20 hours per month</p>
<p>Base Councillor Salary</p>	<p>\$71,599</p>
<p>Recommended Additional Pay</p>	<p>\$33,274</p>
<p>Total Remuneration</p>	<p>\$104,873</p>